

Terry Basham Chief Operating Officer 11495 Navaid Road, Suite 340 Bridgeton, MO 63044 (314) 222-4319 Office

July 30, 2020

Lisa Marshall Employment Transition Team Coordinator Office of Workforce Development 301 W High Street, Suite 870 Jefferson City, MO 65102

Re: Notice of Mass Layoff by GoJet Airlines, LLC

Dear Ms. Marshall:

Due to circumstances beyond the control of the Company related to a significant decline in operations caused by the National Emergency related to the COVID-19 Pandemic, GoJet Airlines has made the difficult decision to effectuate a mass layoff affecting its St. Louis, Missouri headquarters, crew and maintenance base.

All affected employees have been notified of their layoff effective date. At this time it is unknown if the layoffs will be temporary or permanent. Much is unknown about the recovery period for the airline industry as a result of COVID. Some of the affected employees are covered by a collective bargaining agreement but do not have bumping rights relevant to this layoff.

In compliance with Federal Regulations concerning the Worker Adjustment and Retraining Notification (WARN) Act, please find below specific information related to the closure:

1. Name and Address of Employment Site:

Corporate Headquarters 11495 Navaid Road, Suite 340 Bridgeton, MO 63044

St. Louis Hanger 5260 Banshee Road Building 42 Hazelwood, MO 63042

2. Lavoff Effective Date: October 1, 2020.

3. Number of Affected Employees in Missouri: 525

*This number is the total number of GoJet employees in Missouri. GoJet does not yet have information on its operations October 1, 2020 and beyond therefore the exact number of employees to be laid off is unknown at this time. It is expected that the number of layoffs will exceed 50 in total across all locations in Missouri. Additional information regarding the job titles of positions that will be affected and the number of affected employees in each job category will be made available upon request.

4. Name and Address of Employees' Collective Bargaining Representatives and Chief Elected Officers:

Matt Zurawel for GoJet Airlines Pilots International Brotherhood of Teamsters, Local 618 9040 Lackland St Louis, MO 63114

Peter Swanson for GoJet Airlines Flight Attendants Association of Flight Attendants-CWA, AFL-CIO 3960 Minnehaha Avenue Minneapolis, MN 55406

Cc: Mayor Lyda Krewson
City of St. Louis
City Hall - Room 200
1200 Market Street
St. Louis, Missouri 63103

Mayor Terry Briggs City of Bridgeton 12355 Natural Bridge Road Bridgeton, MO 63044

Mayor Matthew G. Robinson City of Hazelwood 415 Elm Grove Lane Hazelwood, MO 63042